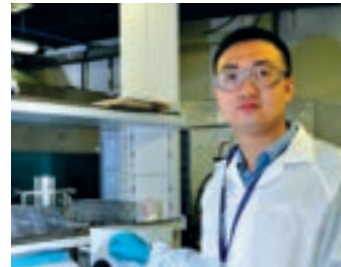




# 2022 ESG Summary Data

We are pleased to present Momentive's ESG Data Summary Report, providing a comprehensive overview of our commitment to Environmental, Social, and Governance (ESG) principles. As a premier global advanced materials company with a focus on cutting-edge silicones and specialty products, we recognize the critical importance of sustainability and responsible business practices in today's world. This report serves as a transparent account of our progress and performance across key ESG metrics, demonstrating our dedication to creating long-term value for our stakeholders while minimizing our environmental impact, fostering a diverse and inclusive workplace, and upholding strong governance practices. Through this summary, we invite you to explore our ESG journey, as we strive to create positive change and make a lasting difference in the industries we serve and the communities we operate in.



## Sustainability Report

| TOPIC                 | METRIC  |
|-----------------------|---|
| Sustainability Report | <a href="#">2022 Sustainability Report</a>    |
|                       | <a href="#">Sustainability Report Archive</a> |
|                       | <a href="#">ESG Commitment</a>                |
|                       | <a href="#">Momentive's CDP Disclosures</a>   |



## General

| TOPIC   | METRIC                        | 2019  | 2020  | 2021  | 2022  |
|---------|-------------------------------|-------|-------|-------|-------|
| Company | Total Employees               | 5,000 | 5,000 | 5,000 | 5,000 |
|         | Net Sales (millions)          | 2,300 | 2,300 | 2,680 | 2,900 |
|         | Number of Manufacturing Sites | 17    | 17    | 15    | 15    |



**Environmental**

| TOPIC                              | METRIC   | 2019                             | 2020    | 2021    | 2022    |
|------------------------------------|--|----------------------------------|---------|---------|---------|
| <b>General Environment</b>         | ISO 14001 Certified Sites - #(%)                                     | 50%                              | 50%     | 50%     | 70%     |
|                                    | Environmental Management Policy                                      | Safety and Sustainability Policy |         |         |         |
| <b>Scope 1 and 2 GHG Emissions</b> | Scope 1 (Direct CO <sub>2</sub> ) GHG Emissions (metric tons)        | 245,000                          | 249,000 | 237,000 | 179,000 |
|                                    | Scope 2 (Indirect CO <sub>2</sub> ) GHG Emissions (metric tons)      | 170,000                          | 166,000 | 167,000 | 138,000 |
|                                    | Total CO <sub>2</sub> Emissions, Scope 1 & 2 (metric tons)           | 415,000                          | 415,000 | 404,000 | 317,000 |
|                                    | Scope 1 & 2 GHG Emission Intensity (kg CO <sub>2e</sub> /kg product) | 0.47                             | 0.47    | 0.46    | 0.47    |

Environmental

| TOPIC                                     | METRIC   | 2019  | 2020    | 2021    | 2022    |
|---|--|---|---------|---------|---------|
| <b>Scope 3 GHG Emissions</b>              | Purchased Goods and Services (kilo tonne CO <sub>2</sub> e)                                      | –   | –       | 1,778*  | 1,794*  |
|   | Fuel-and-energy-related activities (not included in Scope 1 or 2) (kilo tonne CO <sub>2</sub> e) | –   | –       | –       | 33.4    |
|   | Upstream Transportation and Distribution (kilo tonne CO <sub>2</sub> e)                          | –   | –       | –       | 264     |
|   | Waste Generated in Operations (kilo tonne CO <sub>2</sub> e)                                     | –   | –       | 8.5     | 10.6    |
|   | Business Travel (kilo tonne CO <sub>2</sub> e)   | 1.4   | –       | 0.6     | 2.8     |
| <b>Other Emissions and Climate Change</b> | Environmental Goals  |  <b>PLANET</b><br>Reducing our impact through operational excellence in our sites and supply chain. Reducing greenhouse gas, energy and waste by <b>25%</b> . Obtaining <b>50%</b> of electricity from renewables. Reducing water consumption by <b>10%</b> . Achieving a <b>Platinum EcoVadis</b> supply chain score by 2025. |         |         |         |
|   | SOx Emissions (tons), US Data  | 2,126   | 2,084   | 2,042   | 1,402   |
|   | NOx Emissions (tons), US Data  | 270,000   | 271,600 | 261,200 | 191,308 |
|   | Sustainability Policies  | <a href="#">Momentive's Sustainability Policies and Expectations</a>  |         |         |         |
|   | CDP Climate Change Score   | B-  | B       | C       | C       |

\*Partial coverage of purchased goods and services.

## Environmental

| TOPIC                   | METRIC   | 2019 | 2020 | 2021 | 2022 |
|-------------------------|--|------|------|------|------|
| <b>Energy</b>           | Total Direct Energy Consumption (Scope 1)<br>(million Gigajoules)              | 4.4  | 4.4  | 4.2  | 3.4  |
|                         | Total Indirect Energy Consumption (Scope 2)<br>(million Gigajoules)            | 1.6  | 1.6  | 1.6  | 1.3  |
|                         | Total Energy Consumption<br>(million Gigajoules)                               | 6.0  | 6.0  | 5.8  | 4.7  |
|                         | Total Direct Energy Intensity (Scope 1)<br>(Gigajoules/metric tons produced)   | 4.9  | 5.0  | 4.6  | 4.5  |
|                         | Total Indirect Energy Intensity (Scope 2)<br>(Gigajoules/metric tons produced) | 1.8  | 1.6  | 1.7  | 1.8  |
|                         | Total Energy Intensity<br>(Gigajoules/metric tons produced)                    | 6.7  | 6.8  | 6.5  | 6.4  |
| <b>Renewable Energy</b> | Renewable Electricity Percent of Total Electricity                             | 17%  | 17%  | 18%  | 22%  |

**Environmental**

| TOPIC        | METRIC  | 2019   | 2020   | 2021   | 2022   |
|--------------|---|--|--------|--------|--------|
| <b>Water</b> | Water Withdrawn (thousand m <sup>3</sup> )  | 31,900   | 28,600 | 32,200 | 30,300 |
|              | Water Intensity (m <sup>3</sup> /metric ton production)   | 0.036  | 0.033  | 0.036  | 0.043  |
|              | Water sourced from regions with high or extremely high baseline water stress (thousand m <sup>3</sup> ) | 173  | 164    | 201    |        |
|              | CDP Water Disclosure  | <a href="#">CDP Water Response</a>             |        |        |        |
|              | CDP Water Score   | B-   | B      | B-     | C      |
| <b>Waste</b> | Waste Generated (metric ton)  | 102,000  | 97,000 | 92,000 | 71,000 |
|              | Waste Intensity (kg waste/kg production)  | 0.12   | 0.11   | 0.10   | 0.10   |
|              | Waste Reduction Goal  | 25% reduction in waste by 2025 (2019 baseline) |        |        |        |

Social

| TOPIC                                 | METRIC   | 2019  | 2020  | 2021  | 2022  |
|---------------------------------------|--|---|-------|-------|-------|
| <b>Workforce</b>                      | Women in Workforce   | 17.9%   | 18.0% | 18.4% | 19.4% |
|                                       | Women in Management  | 16.7%   | 17.6% | 17.9% | 20.0% |
| <b>Occupational Health and Safety</b> | Occupational Injury and Illness Rate <sup>1</sup>                        | 0.67  | 0.55  | 0.47  | 0.50  |
|                                       | Number of significant occupational safety incidents <sup>2</sup>         | 1   | 0     | 0     | 0     |
|                                       | Number of fire, process safety or environmental incidents <sup>3</sup>   | 16  | 14    | 8     | 17    |
|                                       | Accident Frequency Rate <sup>4</sup>                                     | 0.67  | 0.55  | 0.47  | 0.50  |
|                                       | Accident Severity Rate <sup>5</sup>                                      | 0.3   | 0.27  | 0.18  | 0.25  |
|                                       | Sites covered by employee health and safety risk assessment <sup>6</sup> | 100%  | 100%  | 100%  | 100%  |
|                                       | ISO 45001/OHSAS 18001 Certified Manufacturing Sites <sup>7</sup>         | 16%   | 16%   | 16%   | 16%   |
|                                       | Health and Safety Policy   | <u>Global Environmental, Health and Safety Policy</u> |       |       |       |

<sup>1</sup> Safety - Standard OSHA rate definition for legacy Momentive sites worldwide. Legacy Momentive sites do not include Legacy KCC.

<sup>2</sup> Safety - Significant incidents as defined in MS15 - Incident Management Standard for legacy Momentive sites worldwide (i.e., fatality or amputation).

<sup>3</sup> Safety - Total of Major incidents as defined in MS15 - Incident Management Standard for legacy Momentive sites worldwide.

<sup>4</sup> Safety - Standard OSHA rate definition for legacy Momentive sites worldwide.

<sup>5</sup> Safety - Industry standard Day Away from Work rate for legacy Momentive sites worldwide.

<sup>6</sup> Safety - Legacy Momentive Manufacturing sites as defined in MS-SAF01 - Safety Risk Assessment Standard worldwide.

<sup>7</sup> Safety - % of Legacy Momentive Manufacturing sites certified to ISO 45001 worldwide.

Social

| TOPIC        | METRIC              | 2019 | 2020 | 2021                                     | 2022  |
|--------------|---------------------|------|------|--|---|
| Human Rights | Human Rights Policy |      |      | <a href="#">Employee Code of Conduct</a> |   |
|              |                     |      |      |  | <a href="#">Human Trafficking Statement</a> |



Products

| TOPIC                  | METRIC                                    | 2019 | 2020 | 2021 | 2022 |
|------------------------|---|------|------|------|------|
| Sustainable Innovation | R&D Expenses (R&D cost to sales)          | 2.7% | 2.9% | 2.9% | 2.9% |
|                        | Sustainability Improved New Product Sales |      | ~50% | 79%  | 79%  |



## Supply Chain

| TOPIC        | METRIC   | 2019 | 2020                     | 2021 | 2022 |
|--------------|--|------|--------------------------|------|------|
|              | Supplier Guidelines/Code of Conduct  |      | Supplier Code of Conduct |      |      |
| Supply Chain | Training rate of commodity managers on sustainable procurement                           |      |                          | 100% | 100% |
|              | New contracts with targeted suppliers include references to our Supplier Code of Conduct |      |                          | 100% | 100% |

**Governance**

| TOPIC                     | METRIC  | 2019 | 2020 | 2021                            | 2022 |
|---------------------------|---|------|------|---------------------------------|------|
| <b>Ethics</b>             | Business Ethics Policy                                    |      |      | <a href="#">Code of Conduct</a> |      |
| <b>Board of Directors</b> | Size of the Board   | 7    | 7    | 7                               | 7    |
| <b>Governance</b>         | Total Executives  | 11   | 11   | 11                              | 10   |
|                           | Female Executives - #(%)                                  | 2    | 2    | 2                               | 2    |
|                           | Sustainability Disclosures Independently Verified/Assured | Yes  | Yes  | Yes                             | Yes  |
|                           | UN Global Compact Signatory                               |      |      | Yes                             | Yes  |