




SAFETY & SUSTAINABILITY POLICY

At Momentive, we believe that it takes more than strong business results to build a great company. It also requires an unwavering commitment to the core values in our Code of Conduct, beginning with our commitment to Environmental, Health and Safety (EHS) excellence. Accordingly, each employee of Momentive is required to rigorously adhere to the following principles:



WE CARE ABOUT THE SAFETY AND WELL-BEING OF OUR EMPLOYEES, CONTRACTORS AND VISITORS TO OUR SITES.

- We encourage each employee to openly communicate all EHS concerns as part of a relentless focus to mitigate EHS risks in our facilities. Our behaviors and management systems reflect the belief that all incidents are preventable.
- We maintain the highest standards of security and are prepared to respond to all emergencies associated with our operations and products.



WE ARE COMMITTED TO THE HIGHEST STANDARDS OF ETHICS AND INTEGRITY.

- We operate in a safe and responsible manner that protects our employees, customers and communities in which we operate.
- We comply with all applicable EHS laws and regulations.
- We communicate openly about our EHS risks and performance with all stakeholders and seek to continuously improve our management systems, processes, and procedures to support our culture and achieve our EHS goals.



WE PROTECT HUMAN HEALTH AND THE ENVIRONMENT FROM ADVERSE IMPACTS ASSOCIATED WITH OUR OPERATIONS AND PRODUCTS.

- We operate from a foundation of compliance in a manner that promotes pollution prevention, waste minimization, and energy reduction.
- We educate our employees and communicate with our contractors, customers and the public on the safe and responsible shipping, use, disposal and handling of our products.
- We embrace sustainability as an integrated business approach that creates long-term value, and are dedicated to lifecycle thinking.

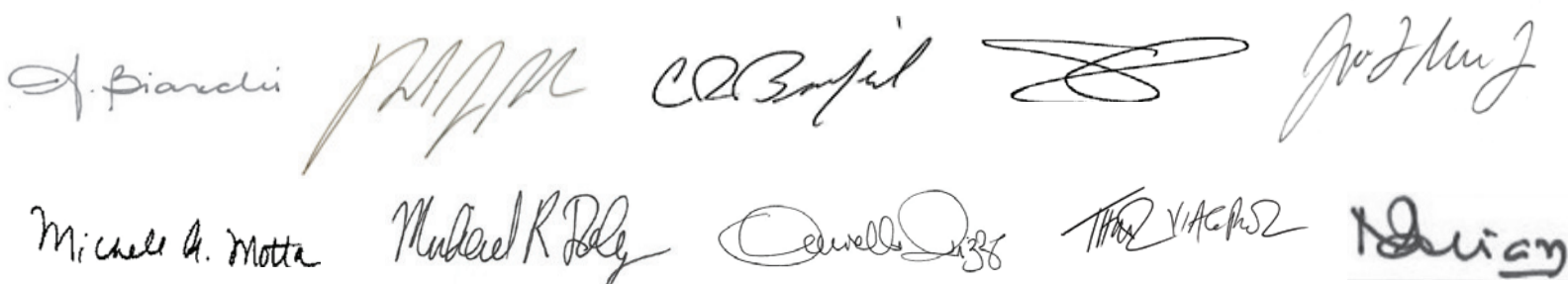


WE FOSTER A CULTURE TO CONTINUALLY IDENTIFY, REDUCE, AND MANAGE PROCESS SAFETY RISKS AND TO ENSURE OUR EMPLOYEES HAVE THE NECESSARY SUPPORT TO SAFELY CARRY OUT THEIR RESPONSIBILITIES.

- We design, operate and maintain our processes using industry recognized standards and best practices. We empower our employees to stop work to ensure safe operations.
- We will identify all hazards associated with our operations and manage them to a tolerable risk level.
- We embrace openness and a desire to learn that drives the investigation of incidents and near misses in order to learn from such events and continuously improve the safety and performance of our procedures, processes, and operations.



MOMENTIVE'S EXECUTIVE LEADERSHIP TEAM



safety
matters because
you
matter